

The ISMETA Executive Committee has consulted the ISMETA Lawyer regarding a Bylaw Review and he has advised the following changes. Per Article VII of the Corporate Bylaws, the Board of Directors are empowered to make these changes.

ARTICLE VII.

Fundamental Corporate Change

Section 1. *By-Law Amendment.* These By-Laws may be amended, repealed or altered, by a two-thirds (2/3) majority vote of the Directors present at any Annual Meeting, Regular Meeting or Special Meeting of the Board called for that purpose, excepting that the Board shall have no authority to amend, repeal or alter Article III, this Article XIV or any other By-Law applicable to the rights, entitlements and/or obligations of the Members. Any amendment, repeal or alteration of the By-Laws authorized by the Board shall be presented to the Membership at the next Annual Meeting or Special Meeting of the Membership called for that purpose, and may be vetoed, in whole or in part, or otherwise modified by majority (50% +1) vote of the Members present. The Membership may by majority (50% +1) vote of the Members present at any Annual Meeting or Special Meeting of the Membership called for that purpose, amend, repeal or alter Article III, this Article XIV, any other By-Law applicable to the rights, entitlements and/or obligations of the Members or the By-Laws, in their entirety, with or without the consent of the Board,

Bylaw Changes:

- 1) Name change for the Legislative Advocacy Committee

Remove:

Section 11. *Legislative Advocacy Committee.* The Legislative Advocacy Committee shall recommend to the board of directors, a Government Regulations Representative (GRR) for the board to hire on a consultant basis. The committee shall participate in ongoing dialogues with the GRR about the work of the Joint Government Regulations Committee (JGRC) of the Federation of Therapeutic, Massage, Bodywork, and Somatic Practices; periodically update ISMETA's position on regional and national regulation policies; and one member of the committee shall attend regular meetings of the Federation along with the Government Regulations Representative.

Add:

Section 11. *Government Relations & Regulation Committee.* The Government Relations & Regulation Committee shall recommend to the board of directors, a Government Regulations Representative (GRR) for the board to hire on a consultant basis. The committee shall participate in ongoing dialogues with the GRR about the work of the Joint Government Regulations Committee (JGRC) of the Federation of Therapeutic, Massage, Bodywork, and Somatic Practice Organizations; periodically update ISMETA's position on regional and national regulation policies; and one member of the committee shall attend regular meetings of the Federation along with the Government Regulations Representative.

We will also change the name of the committee in any ancillary references throughout the Bylaws.

- 2) Policy for Removal of Directors

Article IV: Board of Directors

Section 7: Suspension or Removal

Remove:

7.2. *Removal.* Any or all of the Directors may be removed with or without cause by a two-thirds (2/3) majority vote of the Membership at the Annual Meeting or a Special Meeting of the Membership called for that purpose, provided there is a quorum for the meeting at which the action is taken.

Add:

7.2. *Removal.* Any Director may be removed, with or without, cause by a two-thirds majority vote of the Board of Directors at any Annual Meeting, Regular Meeting, or Special Meeting of the Board called for that purpose. A decision to remove a Director may temporarily restrict, or permanently prohibit, the Director in question from being reelected to the Board, at the sole and exclusive discretion of the then seated Board. Prior to any Meeting where a vote is to be taken to remove a Director, the Director in question, and all other Directors shall receive specific notice of said anticipated action, in a manner sufficient to comply with all other requirements of this article.